

Embodydance, Inc., Executive Committee Minutes: April 25, 2010

Present: Neil Egan, Ishwari Sollohub, Poki Piottin, Kathleen Fallon, John Cavanagh.

Facilitator and Minutes: Kathleen

Vibeskeeper:?

Timekeeper: John

Items/Agenda:

**I. General Manager Position:**

Issue: Review of document submitted by Caryn, and revision of same. Moved forward on finalizing a job description for GM. Made good progress on the text.

Decisions:

1. EC Meetings are two hours per week, going to two hours per month.
2. Language regarding hours: hold off solidifying hours until we know what we can pay.
3. ADD that GM will take minutes at both Community Meetings and Executive Committee Meetings.
4. GM does not NEED to be a dancer. Not a job requirement.
5. GM does not oversee the hiring/firing/training of facilitators. Does liaison with facilitators.
6. GM should NOT do facilitator/coordinator meetings; just keep track of scheduling because these are short, simple scheduling meetings that do not need to be facilitated.
7. Money collection and deposits: Ishwari would like to continue in this function, but OK with GM doing it if EC consenses.
8. GM will do altar supplies and copying/replenishing all forms.
9. GM does execute marketing decisions made by EC.

Actions:

1. Poki, Neil and Kathleen to tighten up language and mark appropriate changes.
2. Committee to prepare for compensation discussion.

**II. Agenda Proposal Forms from Tracy Collins**

1. \$25 for roses/gifts at party. Consensed.
2. Should groups that are “for-profit” have events posted on ED site? YES, as long as they are movement related. Consensed approval for all current postings and links for workshops/events on the website. Ishwari and one

other EC member to be determined by 5/2/10 to monitor further requests for posting. EC will continue to monitor and develop website guidelines.

**III. Board of Director President as Member of Executive Committee:**

**Issue:** By-Laws State that the President of the BOD is an *ex officio* member of the Executive Committee and any other committee.

**Action:** Ishwari has called Lloyd prior to the drafting of these minutes, notified him of the By-Laws provision, and invited him to sit on EC. Lloyd will get back to Ishwari by May 2, 2010.

**IV. Process by Which Community May Reverse an Executive Committee Decision:**

**Issue:** How may the Community reverse a decision made by the EC with which there is disagreement?

**Decision:**

1. Executive Committee makes a decision.
2. 8 people in the community disagree with this decision.
3. These 8 people get together, and draft an APF which states the disagreement, provides information regarding the disagreement, and presents an alternative decision proposal to the Executive Committee.
4. The Executive Committee either accepts the proposal, or does not accept.
5. If EC does NOT accept, a special meeting is scheduled between the EC and at least 4 of the people who disagreed and submitted the APF.
6. If the issue is still not resolved satisfactorily, a special general ED Community meeting will be scheduled and the issue decided by consensus.

**V:** Confidential APF regarding coordination: Poki to talk to submitter, discussion at next meeting.

**VI:** APF submitted by Gay Rathman:

**Issue:** Should facilitator pay be consistent across the board, including Tuesday nights?

**Decision:** Consented.

**Action:** All facilitators already advised of change.

**VII:** APF submitted by John Cavanagh:

**Issue:** Should ads be placed in the SF Reporter, on back page, Community Announcements, or in Annual Manual?

**Decision:** Community Announcements, every other week for six months, emphasizing Tuesday night dance. Will Cost approximately \$220 for the entire six months. 21 dancers (paying once) would need to respond to make this financially self-supporting.

**Action:** John to draft, and get done by Tuesday deadline. This has already been done. EC to discuss possibility different pricing for Tuesday night, and other marketing ideas to make Tuesday nights self-sufficient.

**VIII: Misc. and for next meeting:**

1. We need a good naturopathic first aid kit.
2. We need spare cords for the sound system.
3. Greeter needs to advise people if they need first aid to see coordinator.
4. Coordinator position needs to be evaluated.