

Embodydance EC Meeting Minutes, March 28, 2010, 12 to 2:30

Present: Caryn, Ishwari, Poki, Neil, John (Creative Director Tracy attended first hour as invited guest.) (Neil had to leave at 2.)

Ishwari took minutes, Neil facilitated, John was Vibes Monitor and Timekeeper

Consensus statement was read.

1. General Manager Position: Subcommittee made brief presentation: no EC members are interested in GM position at this time; discussed number of hours for position (more in first month for training, and to get new systems running); current expenditures for administrative tasks; consolidation of several functions into GM position. Tracy presented material on Creative Director administrative functions, some of which will be rolled into GM. Tracy offered info on who is currently doing what, volunteers as well as paid. Discussion of future of creative and visionary elements of what CD has been doing. Discussed need for GM to track comps/passes, be part of dance community.

Action required: All EC members will review and fine-tune the various lists of GM and CD tasks, to streamline productivity on this topic at next EC meeting, using Track Changes to streamline process; Poki will coordinate documentation.

Action required: Tracy to send list of CD jobs that are unlikely to be administrative GM functions to EC members.

Action required: Tracy to make list of who currently has comp passes and send to EC members.

Action required: Ishwari will contact Bookkeeper, Ruth, for Monthly and Yearly Financials from last two months and 2009, and bring to next EC meeting. Also, Ishwari will invite Ruth to visit EC as guest to fill EC in on Embodydance financial situation and systems (date TBD).

2. Agenda Proposal Form (APF) from Mishra (3-15) re request by anonymous donor (\$3000) for information on how Embodydance plans to use this and other special donations. Discussion and consensus that 1) funds have been received and deposited into general account, 2) EC will place this topic on agenda for a Community Meeting, initiating discussion about potential use and benefits of a Special Fund for use toward achieving Embodydance's Vision. (leasing/buying our own place, donating to various charities, helping an ED member in need, etc.)

Action required: Place on agenda for a Community Meeting (specific meeting date TBD)

3. APF from Sea (3-11) re request to visit EC meeting to share Structural Committee findings. Discussion and consensus to invite Sea for first 30 minutes of April 11 EC meeting.

Action required: Caryn will contact Sea with invitation.

4. APF from Tracy (3-28) re adding \$50 to Ten-Year Party budget for Silent Auction. Discussion and consensus to approve.

Action required: Poki to notify Tracy at dance this afternoon.

5. EC Compensation: Discussion of compensation for extraordinary hours during this start-up period (EC has been meeting weekly so far) with intention to move to one meeting per month once GM is up and running. Consensus to track this (and all) free-dance compensation using passes rather than “work study” column on sign-in sheets. (Pass owners are free to use the passes for dance entry, gift them to someone else, place them in Angel Fund, etc.) Consensus to present transparent documentation of hours for compensation at April 18 Community Meeting.

Action required: Ishwari will email draft; each EC member will detail their hours for compensation.

6. EC Online Announcement: As meeting time was up, Ishwari will send draft to EC members for email refinement and publication on website, listing EC members and welcoming APF forms and Community participation.

Action required: Ishwari will email EC. John will publish online.

No EC meeting next week; next EC meeting: April 11, 6 pm, Ishwari’s office.

Outstanding agenda items for future EC Meetings

- Further discussion of GM
- Further clarification of how the EC interfaces with Creative Director
- Discussion and clarification of how the EC can best utilize the time, ability to give feedback, and wisdom at the Community Meetings.
- Structure to prepare and get the right data for the members of the EC meetings.
- How we respond to Agenda Proposal Forms
- 2 additional APFs from Tracy (3-28; respond by 4-28) re 1) presenting roses as acknowledgment gifts at Ten-Year Party, and 2) using Embodyspace website for links to profit-making organizations.
- Process for Community reversal of EC decisions
- Prepare for April 18 Community Meeting
- Discuss who will track passes/comps until GM is hired
- How to engage the larger community who is participating in dance retreats (facilitators and participants.)